**Notice Informing Individuals about Nondiscrimination, Accessibility Requirements, and Nondiscrimination Statement**

**Discrimination is Against the Law**

Carolina Kids Pediatric Associates, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Carolina Kids Pediatric Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Carolina Kids Pediatric Associates, PLLC provides free aids and services to people with disabilities to communicate effectively with us, such as:

* Qualified interpreters
* Information written in other languages

Carolina Kids Pediatric Associates, PLLC provides free language services to people whose primary language is not English, such as:

* Qualified interpreters
* Information written in other languages

  If you need these services, contact Rebecca Eakes.

If you believe that Carolina Kids Pediatric Associates, PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Rebecca Eakes

2605 Blue Ridge Road, Suite 100

Raleigh, NC 27607

Phone (919) 881-9009 Fax (919) 881-8463

You can file a grievance in person, by mail, or by fax. If you need help filing a grievance, our Office Manager Rebecca Eakes is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.